

VOTING GUIDE – FICC RESEARCH

This year Renaissance Capital is competing in the **Emerging EMEA** region. Please kindly consider voting for our analysts in the below sectors, listed in order of preference.



GREGORY SMITH

- **Emerging EMEA: Sovereign Debt Strategy**
- **Emerging EMEA: Economics**



CHARLES ROBERTSON

- **Emerging EMEA: Economics**
- **Emerging EMEA: Local Markets FX Strategy**
- **Emerging EMEA: Local Markets Rates Strategy**



YVONNE MHANGO

- **Emerging EMEA: Economics**
- **Emerging EMEA: Local Markets FX Strategy**
- **Emerging EMEA: Local Markets Rates Strategy**



OLEG KOUZMIN

- **Emerging EMEA: Economics**
- **Emerging EMEA: Local Markets FX Strategy**
- **Emerging EMEA: Local Markets Rates Strategy**



DANIEL SALTER

- **Emerging EMEA: Economics**



VIKRAM LOPEZ

- **Emerging EMEA: Economics**
- **Emerging EMEA: Local Markets FX Strategy**
- **Emerging EMEA: Local Markets Rates Strategy**



ANDREY MELASCHENKO

- **Emerging EMEA: Economics**
- **Emerging EMEA: Local Markets FX Strategy**
- **Emerging EMEA: Local Markets Rates Strategy**



ALEKSEJ GREN

- **Desk Analyst**

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JOHANN PRETORIUS
• *Emerging EMEA: Commodities*



ALEXANDER BURGANSKY
• *Emerging EMEA: Commodities*



STEVEN FRIEDMAN
• *Emerging EMEA: Commodities*



TEMILADE ADUROJA
• *Emerging EMEA: Commodities*



KABELO MOSHESHA
• *Emerging EMEA: Commodities*



OLEG CHISTYUKHIN
• *Emerging EMEA: Commodities*



DERICK DEALE
• *Emerging EMEA: Commodities*



SIPHELELE MHLONGO
Emerging EMEA: Commodities

VOTING GUIDE – INSTRUCTION PAGE

This year Renaissance Capital is competing in the **Emerging EMEA** region. Please kindly consider voting for our analysts in the below sectors, **listed in order of preference**.

1. Select Voting Area: **EMERGING EMEA**
2. Select Category: **Emerging EMEA: XXX (Depending on who you want to vote for)**
3. Select Firm: **Renaissance Capital**
4. Rate the firm (score of 5 is best)
5. Score individuals

The screenshot displays the Institutional Investor voting interface. At the top left is the logo, and at the top right is the user name 'Dunn, Rebecca' and a 'Log Out' link. The main content area is divided into three overlapping panels illustrating the voting process:

- Panel 1 (Voting area):** A list of regions including Client Services, Global, Asia, **Emerging EMEA** (highlighted with a red box), Japan, Latin America, Europe Economics, Europe: Investment, USA: Economics &, USA: Economics &, and USA Investment Gr.
- Panel 2 (Category):** A dropdown menu showing 'Sovereign Debt Strat' (highlighted with a red box).
- Panel 3 (Firm):** A dropdown menu showing 'Renaissance Capital' (highlighted with a red box). Below the firm name is the text 'Add a firm name'.

The main voting form for Renaissance Capital is shown in the background. It features the company name, a five-star rating, and the title 'Analysts'. Below this, it says 'You can rate up to 8 individual analysts per nominated firm on a scale of 1 for average to 5 for excellent.' There is a button labeled 'ADD A NEW ANALYST' (highlighted with a red box) and a text input field containing 'Smith, Greg' (highlighted with a red box) next to a five-star rating. Below the input field is the prompt 'Please add a comment on the firm'. At the bottom of the form are two text input fields: 'Insight into what you value?' and 'Areas for improvement'. At the very bottom of the form are 'Cancel' and 'Save' buttons (the 'Save' button is highlighted with a red box).

APPENDIX – CONTACT DETAILS

This year Renaissance Capital is competing in the **Emerging EMEA** region.

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